

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**FORM EXEMPT UNDER 44 U.S.C. 3512
DO NOT WRITE IN THIS SPACE

Case

8-CB-11055

Date Filed

11-25-08

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

International Brotherhood of Electrical Workers, Local Union.1985

b. Union Representative to Contact

(b) (6), (b) (7)(C)

c. Telephone No.
330-499-2809

d. Address (street, city, state and ZIP code)

111 South Main Street, North Canton, OH 44720

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection (s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act..

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about November 14, 2008, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of Techtronic Industries, in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act.

The Union has refused to accept a grievance concerning (b) (6), (b) (7)(C) discharge for being on (b) (6), (b) (7)(C)

3. Name of Employer

Techtronic Industries

4. Telephone No.

440-966-2000

Fax No.

6. Employer representative to contact
Pam Hannold5. Location of plant involved (street, city, state, and ZIP code)
7005 Cochran Road, Glenwillow, OH 441397. Type of establishment (factory, mine, wholesaler, etc.)
Factory8. Identify principal product or service
Vacuum cleaners9. Number of workers employed
16010. Full name of party filing charge
(b) (6), (b) (7)(C)11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

12. Telephone No.

(b) (6), (b) (7)(C)

By

(signature)

(b) (6), (b) (7)(C)

13. DECLARATION

that the statements are true to the best of my knowledge and belief.

An Individual

(Print/type name and title or office, if any)

Address same as above

(fax)

(b) (6), (b) (7)(C)

(Telephone No.)

X 11-21-2008
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

elicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigations. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.